

**EVERGREEN ELEMENTARY SCHOOL DISTRICT RESOLUTION
BLACK LIVES MATTER**

Resolution No: _____

WHEREAS, throughout our nation's history, institutional and structural racism and injustice have led to deepening racial disparities across all sectors of society and have had lasting negative consequences for our communities, cities, and nation; and

WHEREAS, historically, when Black people have fought for a more democratic society, the lives of all people have improved and, conversely, each time barriers to Black people's potential have been erected, our whole society has suffered; and

WHEREAS, the continued and unnecessary loss of Black lives, such as George Floyd, Breonna Taylor, Ahmaud Arbery, Tony McDade, Nina Pop, and countless others calls upon us to be visible in our outrage and, more importantly, in our resolve to work for change; and

WHEREAS, we are part of a society where the lives of Black, Indigenous, and other People of Color continue to be blighted by structural racism, lack of opportunity, health disparities, and direct violence. School districts, including our own, have a responsibility to act in order to help dismantle the systems of oppression that harm our students and communities; and

WHEREAS, our public schools are facilitators of the limitless growth potential of all people, with a charge to instill in our youth a belief that every person deserves to live with dignity, be valued for their inherent humanity, and be treated ethically; and

WHEREAS, it is essential to recognize the experiences, honor the history, and highlight the contributions of Black people, while ensuring that every Black person has the social, economic, and political power to thrive; and

WHEREAS, stating that Black Lives Matter does not negate our commitment to all members of our community, but rather elevates Black people, who have historically been oppressed by our society, and affirming that their lives, specifically, matter; and

WHEREAS, these efforts recognize that valuing the diversity that exists among our students, staff, families, and community members is integral to our vision of preparing today's students to be the critical thinkers, thoughtful leaders, and innovative creators of tomorrow.

NOW, THEREFORE BE IT RESOLVED, that the Evergreen Elementary School District declares that Black Lives Matter and joins the movement to fight for freedom, liberation, and justice.

BE IT FURTHER RESOLVED, that the Evergreen Elementary School District is committed to creating an Equity Policy that will include restorative justice practices, implicit bias training, counseling, and other resources that foster dialogue and action that promotes racial and social justice.

FINALLY, BE IT RESOLVED, that the Evergreen Elementary School District seeks to work tirelessly and collaboratively with staff, students, and families to dismantle institutionalized racism in our society.

ADOPTED by the Board of Trustees of the Evergreen School District on August 13, 2020, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

President, Board of Trustees Evergreen School District Attested: I certify that the foregoing resolution was adopted by the Board of Trustees of the Evergreen School District, County of Santa Clara, on the date shown above. Clerk, Board of Trustees Evergreen School District

Leila Welch, President, Board of Trustees Evergreen School District

Attested: I certify that the foregoing resolution was adopted by the Board of Trustees of the Evergreen School District, County of Santa Clara, on the date shown above.

Chris Corpus, Clerk, Board of Trustees Evergreen School District