

MEMORANDUM OF UNDERSTANDING
Between
Evergreen School District
And
Evergreen Teacher's Association (ETA)

The purpose of the Memorandum of Understanding (MOU) is to set forth the mutually agreed upon terms and conditions for Salary Placement for newly hired Special Education Staff. Accordingly, the parties agree as follows:

Beginning with the 2018-2019 school year:

Newly hired Special Education teachers, Special Day Class Teachers, RSP Teachers, Speech and Language Therapists, and School Psychologists, will be allowed a maximum of twelve (12) years of out-of-district experience for placement on the salary schedules.

Initial placement into a salary column shall be based on upper division and graduate units with one semester unit equivalent to one and one-half quarter units. Units for placement must have been earned subsequent to receiving the BA degree.

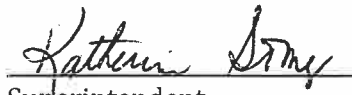
For the Association:



President, ETA

Dated: 3/19/18

For the District:



Superintendent

Dated: 3/19/18