



Evergreen Teachers Association

ETA
Negotiations
Update
3/29/2022

Surrounding Districts

Milpitas:

2021-22: 5%

2020-21: 4%

East Side Union HS:

2021-22: 4% on schedule (retro)

2022-23: 4.25% on schedule

Rohnert Park-Cotati:

2021-22: 6% on schedule plus \$2,000 bonus

2022-23: 5% on schedule plus \$1,000 bonus

2023-24: 3.6% on schedule

Campbell:

2021-22: 4%

Santa Clara Unified:

2021-22: 4.5%



Have Evergreen Teachers Lost Ground?

Long Ago, In a Galaxy Far, Far Away...

Five Years Ago (2015-2016) Highest Teacher Salary

Milpitas Unified	\$108,905
Evergreen SD	\$104,376
Berryessa Elem SD	\$104,219
Franklin-McKinley Elem SD	\$101,405

In 2020-2021... Highest Teacher Salary

Milpitas Unified	\$127,391
Berryessa Elem SD	\$122,864
Franklin-McKinley Elem SD	\$110,795
Evergreen SD	\$108,951



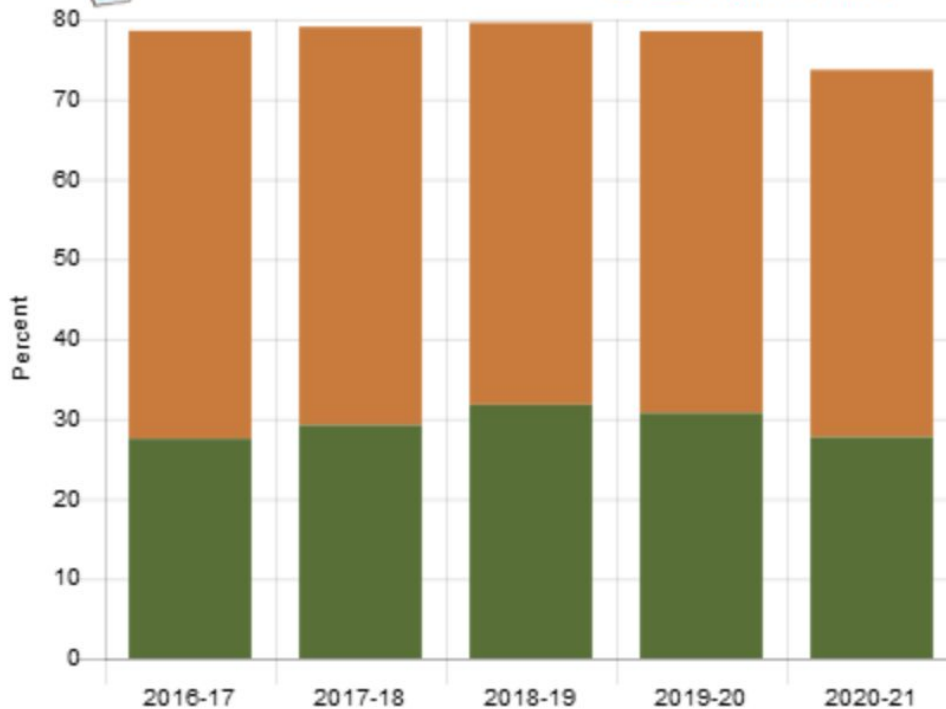
Bonus Question: Which Teachers have kept up with Inflation?... NOT US!

Are teachers really a priority?

EdData Education Data Partnership
CDE/EdSource/FCMAT

General Fund Expenditures By Category

Evergreen Elementary

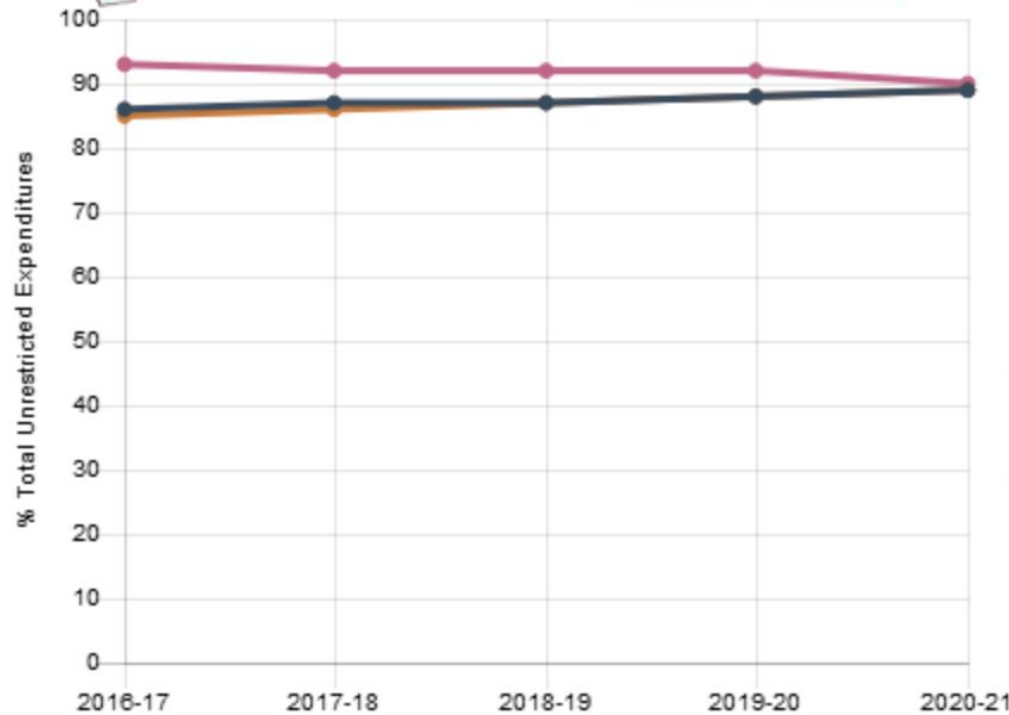


■ Certificated Salaries
 ■ Employee Benefits

This graph displays General Fund expenditures by type for this school district over the past five years. The General Fund is the chief operating fund for school districts, and most of the district's financial transactions flow through this fund.

Are teachers really a priority?

EdData Education Data Partnership
CDE/EdSource/FCMAT



Unrestricted Salary/Benefit Costs to Unrestricted Expenditures Ratio

Evergreen Elementary

- Avg All Districts
- Avg Elementary Districts
- This District

This graph displays the percentage of unrestricted salaries and benefits (object codes 1000 – 3999) to total unrestricted General Fund expenditures over the past five years for this district. The graph also provides a comparison to the average percentage for districts of the same type and for all California districts.

Can our District Afford a Cost-of-Living Raise for Hard-working Teachers?

Evergreen School District Ending Fund Balance

(How much money they had left at the end of the year)

2014-2015	\$13.9 million (\$13,951,576)
2015-2016	\$22 million (\$22,038,047)
2016-2017	\$24.5 million (\$24,515,015)
2017-2018	\$26.4 million (\$26,423,102)
2018-2019	\$31.5 million (\$31,510,625)
2019-2020	\$36.3 million (\$36,339,456)
2020-2021	\$38.1 million (\$38,136,594)



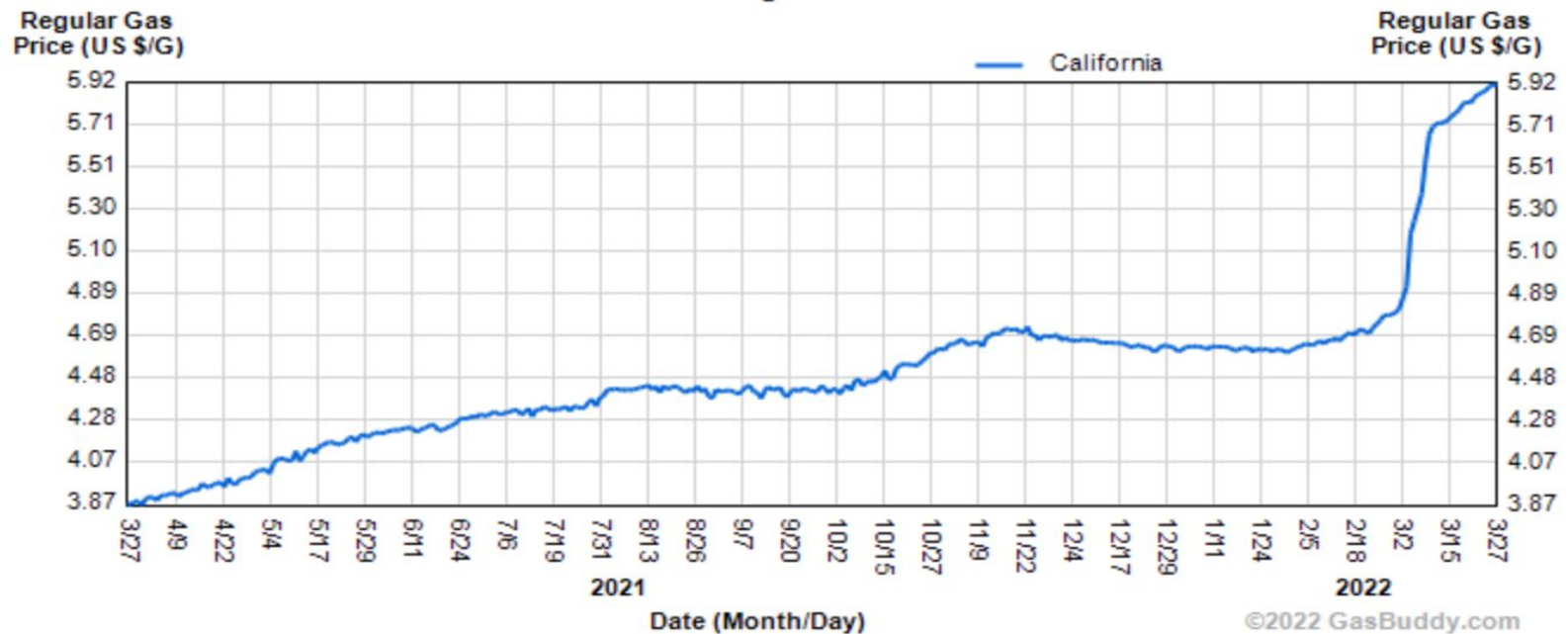
Our District is not a Savings and Loan—spend the money to attract and retain quality educators for Evergreen students!

Source: District Unaudited Actual Reports, 2014-2015 through 2020-2021

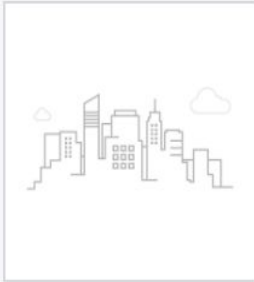
Inflation Rates: Highest Increase Since 2001

- Gas price per gallon increased over \$2.00 in the last year
- Energy prices jumped 26.9 percent over the year, largely due to higher prices for gasoline (35.4 percent)
- As you can see it was SIGNIFICANTLY more in MARCH.

12 Month Average Retail Price Chart



Cost of Living / California / San Jose



Cost of Living in San Jose, California

▲ **49%**

higher than national avg.

▲ **148%**
HOUSING

▲ **26%**
UTILITIES

▲ **21%**
GROCERIES

Food prices have increased 3.2 percent over the past two months (January & February)

🍷 Food & Grocery

San Jose has grocery prices that are 21% higher than the national average.



LOAF OF BREAD

\$4.02



GALLON OF MILK

\$2.34



CARTON OF EGGS

\$2.18



BUNCH OF BANANAS

\$4.06



HAMBURGER

\$5.12

<https://www.payscale.com/cost-of-living-calculator/California-San-Jose>

Inflation Rates: Highest Increase Since 2001

Rent increase for a 1 bedroom home over
the last year

\$2,423

Median Rent

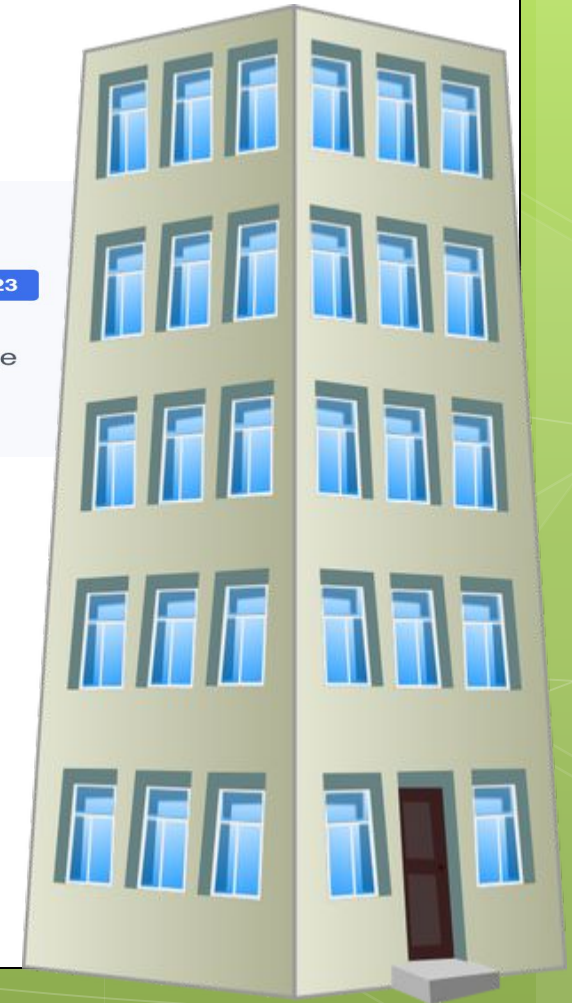
21%

^ \$423

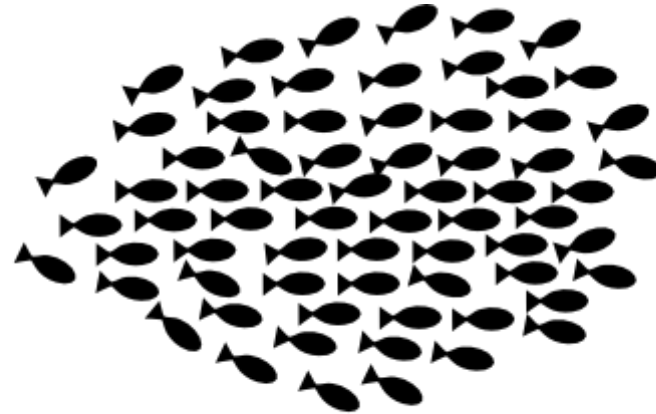
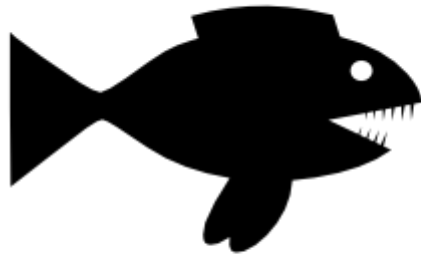
Year-Over-Year Change



<https://www.zumper.com/rent-research/santa-clara-ca>



We need to



ORGANIZE!

